

ALIVE HEALTH CARE INTL LTD

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Carbon Reduction Plan

Supplier name: ALIVE HEALTH CARE INTL LTD

Publication date: 29 September 2025

Commitment to achieving Net Zero

Alive Health Care Intl Ltd is committed to achieving Net Zero emissions by 2050. We will measure, reduce and report our emissions each year. We will keep the plan simple and clear.

Baseline Emissions Footprint

Baseline Year: FYE 2024 (01 October 2023 – 30 September 2024).

Additional Details relating to the Baseline Emissions calculations: This is our first full organisational footprint. Where primary data was incomplete, we used reasonable estimates and UK Government conversion factors. We will improve data quality year-on-year.

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.00
Scope 2	1.20
Scope 3 (Included Sources)	66.80
Total Emissions	68.00

Included Scope 3 sources: Business travel (non-company vehicles), Employee commuting, Waste generated in operations.

Upstream/Downstream transportation & distribution: out of boundary for our services.

Current Emissions Reporting

Reporting Year: FYE 2025 (01 October 2024 – 30 September 2025).

EMISSIONS	TOTAL (tCO2e)
Scope 1	0.00
Scope 2	1.10
Scope 3 (Included Sources)	62.90
Total Emissions	64.00

Status: Provisional figures based on bills, expenses and a short commuting check. An external expert will verify and we will confirm by 31 March 2026.

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to around 50 tCO2e by FYE 2030. This is a reduction of ~26% from the FYE 2024 baseline.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives since the 2024 baseline:

- Digital-first working: e-rotas, e-records and e-signing to cut paper and travel.
- Virtual meetings where safe and appropriate.
- Travel policy: fewer unnecessary miles; better route planning.
- LED lighting and switch-off routine at office.
- Device refresh on energy efficiency at end-of-life.

Estimated impact: about 4 tCO2e reduction from 2024 to 2025 (provisional).

In the future we hope to implement further measures such as:

- Renewable electricity (market-based) for the office supply by FYE 2030.
- EV/ULEV pilot for care runs with reliable charging points.
- Cycle-to-work and EV salary-sacrifice (subject to staff uptake).
- Supplier engagement for improved emissions data and low-carbon options.
- Quarterly dashboard with kWh, miles and tCO2e to guide actions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the GHG Protocol corporate standard and use the UK Government conversion factors for greenhouse gas reporting. Scope 1 and Scope 2 emissions have been reported per SECR. The required subset of Scope 3 emissions has been reported in line with the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of ALIVE HEALTH CARE INTL LTD

Name: Richard Bondzie

P. Bondzie

Role: Director

Date: 29 September 2025